



**EMPLOYMENT OPPORTUNITY**  
Environmental Planner 3  
**Salary: \$3819.00–\$5010.00 Range: 55**

---

**Recruitment # 1362-10**

**Opens: July 29, 2010**

**Closes: August 19, 2010**

---

**Job Summary**

This position is part of the Habitat Program, Restoration Division, located in the Natural Resources Building in Olympia. Reporting to the Nearshore Section Manager, this position works with the local project manager for the Puget Sound Nearshore Ecosystem Restoration Project (PSNERP), WDFW staff, and outside entities engaged in Puget Sound restoration and protection as well as other issues related to Marine Managed Areas of the Washington coast.

**Duties**

The position provides policy analysis and implementation support serving on the PSNERP Implementation Team and Project Management Team. The position supports both the completion and implementation of the PSNERP General Investigation study and integration of study information into other aspects of agency activities. The position also provides policy support to WDFW on issues related to Marine Managed Areas and the Ocean Action Plan. In coordination with the WDFW Ocean Policy Lead, the position participates in developing and implementing the Federal government's framework for Marine Spatial Planning. Examples of key activities include planning and coordinating meetings, attending meetings as a representative of WDFW, and providing summary meeting notes.

Typical hours are 8am to 5pm, Monday through Friday, with occasional attendance at evening meetings and possible overnight stays.

**Qualifications**

To qualify for this position, you must have a Bachelor's degree with an aquatic natural resource emphasis, including completed coursework in marine related subjects and formal training or coursework relevant to Puget Sound ecosystems. You must also have at least 2 years of experience closely related to one or more of the key competencies described below, including working closely with diverse groups to address and resolve issues in natural resource management.

A Master's Degree with emphasis in aquatic natural resources or a closely related field may substitute for one year of experience.

**Key Competencies**

The best qualified applicants will have demonstrated knowledge, skills and abilities in the following areas:

Practical experience working with environmental laws, social and environmental problems, tribal treaty rights and current trends affecting state managed natural resources

Expertise in Puget Sound ecosystems including physical, biological, and/or chemical factors that influence the structure and function of nearshore areas; working knowledge of shoreline restoration concepts and principles commonly applied in Puget Sound

Familiarity with the Puget Sound Nearshore Ecosystem Restoration Project

Working knowledge of governmental administrative structure at local, state, and federal levels; policy and budget processes of Congress and the federal government

Ability, demonstrated through accomplishments, to communicate clear, timely, persuasive messages to individuals, small groups, and large audiences; earn the trust, respect, and confidence of coworkers, peers, and stakeholders through honesty, forthrightness, and professionalism in all interactions

Ability to provide leadership and advice to inform agency activities, interpret and apply agency policy, identify and cultivate key relationships, think conceptually, observe and interpret trends, address and coordinate large and diverse groups, incorporate stakeholder input into policy analysis

**How to apply:**

If you believe you meet the qualifications and competencies for this position, please submit a completed job application along with a cover letter and a resume that describes how you meet the qualifications and competencies for this position to: [wdfwjjobs@dfw.wa.gov](mailto:wdfwjjobs@dfw.wa.gov). If you have questions about the application process, you may also contact Recruitment Specialist Margaret Gordon at 360-902-2209.

---

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207